Terminations can be a major concern in today's workplace and they are one of the more common triggers for workplace violence. Unfortunately, some companies and management personnel are not as prepared to act in a proactive manner to the possibility of such dynamic occurrences. A clean plan, effective training, and measured response are the ingredients for an effective solution to these types of events.

From terminations of concern, to workplace threats and corporate management protection, Ellifritz & Associates provides security and emergency response classes to address all of your safety needs. Supporting these three major areas of concern is a training system focused on security measures, a planning system of pro-active avoidance and response and a matrix system to better understand individuals with hostile attitudes.

Our training services will provide you with a variety of tools designed to enhance your awareness, safety, active response, surveillance detection, asset protection and overall peace of mind for your business and its resources.

Course Offerings and Areas of Expertise –

100 Level Courses

PSI 101 – Personal Awareness and Safety:
This class gives clear, concise visual and practical tools and actions to immediately respond to any threat circumstance or situation. The System’s Thought Process Matrix is applicable to all threat events from individual safety, to families, groups, staff and management.

PSI 102 – Human Dynamics Identification:
Success often goes to the individuals who can understand the core characteristic of the people they lead as well as those they are competing with. Humanity has many “tells” or “information leaks” which can be identified through a number of different tools, such as Body Language Analysis. This class teaches the value in identifying core characteristics and understanding their significance, as well as demonstrating a number of effective techniques.

PSI 103 – Terminations of Concern:
Terminations can be a major concern in today's workplace, since they are one of the most common triggers for workplace violence. This class develops the pre-event foundation to identify individuals and their triggering events, how to handle and NOT handle the actual termination, immediate action plans to overcome the event, and a long-term monitoring plan for effective company protection.

PSI 104 – Workplace Threats:
Direct and indirect threats through conversation, writing, telephone, email and text are commonly used to harass, disrupt, and negatively impact companies and the morale of employees. Training to handle these events is a first line of defense for every employer. This class is a three-part training process, designed for both train the trainers and company staff, on handling workplace threats from beginning to end.
Barry Wilson  
Security and Investigations

Industry Experience:  
• 24 Years Security and Investigations Industry

Specialization:  
• Intelligence Gathering  
• Threat Assessment  
• Surveillance Detection  
• Executive and Personal Protection  
• Security Training and Tactical Planning

Education:  
• Attended Colorado State University  
• Executive Security International, Certificated Protection Specialist  
• Executive Security International, Corporate Crisis Management  
• POST CO Law Enforcement Academy Reserve Police Officer Certifications  
• Claypool Associates Graphology and Handwriting Analysis  
• The Schaeffer Group Kidnap and Ransom Operations  
• American Society of Industrial Security Computer Intelligence  
• American Society of Industrial Security Executive Protection Specialist

Training and Certifications  
• POST CO Law Enforcement Academy Reserve Police Officer Certifications  
• Claypool Associates Graphology and Handwriting Analysis  
• The Schaeffer Group Kidnap and Ransom Operations  
• American Society of Industrial Security Computer Intelligence  
• American Society of Industrial Security Executive Protection Specialist

200 Level Courses

PSI 105 – Workplace Emergency Threats:  
Emergencies can happen, and training on how to handle these events are a first line of defense every employer should have. This class teaches how to handle common emergencies such as medical, fire, flood, earthquake, and uncommon events like active shooters from beginning to end.

PSI 106 – Workplace Physical Security:  
This class teaches all aspects of physical security in the workplace including effective planning, the application of electronic security systems, security personnel, and setting physical security standards and proactive security mythology.

PSI 107 – Trust Verification through Handwriting Analysis:  
This base level course establishes the foundation principal to identification: Primary and temporary core characteristic, intellectual and emotional response preference, deceptive and reliable personality traits. These skills are valuable in competitive intelligence, negotiations, sales, and other corporate competitive activities.

300 Level Courses

PSI 201 – Staff Travel Security:  
People tend to respond the way they are trained, in the absence of training, they panic or freeze or act ineffectively. This course established the three basic skills for staff travel: Pre-tip preparations, common and emergency event planning, and functional event response to reactive in a positive proactive method.

PSI 301 – Corporate Executive Protection:  
There are many times when Executive Protection makes financial sense; circumstance like Visiting VIP’s or Entertainers during promotions, Corporate Acquisitions, Sensitive Board Meetings, Company Expansion, and Threats being the most common. This course establishes the why, when, and how to utilize this Professional Grade Security for the protection of Corporate decision makers, staff, assists, and the company reputation.

PSI 302 – Estate Protection:  
Safety of Corporate Decision Maker and their families during times of threat or concerns is paramount. The class will show how to determine the need, when to continue, reduce or end the Estate Protection, how it operates and how to be in compliance with the IRS Tax Code for this unique Protection.

PSI 303 – Estate Security:  
The Estate staff, whether permanent or contracted for special events like Corporate Gatherings, Fundraisers, visiting VIP’s or Entertainers are the Estates first line of defense. The staff should understand the issues of safety and security and this course teaches intelligence security planning and response to the six common Estate issues and trains the residential staff member how to ensure a smooth, effective, unobtrusive security system.